At WCCC, we use a number of accountability measures for our high school and adult programs to give our community a report that reflects accurately the focus we put on student success. We are celebrating 44 years of *Education That Works*!
WCCC students may earn industry certifications. Here is a partial list:

- CompTIA A+, Network+, Security+
- American Welding Society D1.1 Structural
- ASE Refrigerant Recovery and Recycling
- Automotive Service Excellence
- Certified Ohio Dental Assistant
- Licensed Dental Radiographer
- Cisco Certified Network Associate
- Cybersecurity Technician (CySA+)
- EPA 608 & 410A
- FAA Private Pilot Knowledge, Aircraft Electronics Technician
- FANUC Robotic Programming & System Integration
- Firefighter I & II, EMT
- National Center for Construction Education and Research
- Ohio Cosmetology License
- ServSafe
- State Tested Nursing Assistant
- Pharmacy Technician
- Phlebotomy Technician
- Certified Clinical Medical Assistant (CCMA)
- NATE, ICE-Residential

Career Preparation

We prepare students for success in careers and further education. Students are ready for career success when they master the technical and professional skills needed in a particular field and when they have the chance to gain hands-on experience, which makes them in demand as employees.

Employer Involvement

It’s critical for employers to be involved in planning classes and teaching career skills. Every Adult and High School program at the Warren County Career Center has a Business and Industry Advisory Committee, which reviews curriculum, makes recommendations for equipment and tools to be used in career labs, and provides an essential connection between employers and students.

Business and Industry Advisory Councils, with more than 400 members, help WCCC offer relevant courses for high school and adults.

*Please note: WCCC carefully follows COVID-19 restrictions. Photos in this report showing people without masks were taken prior to the pandemic or when it could be done safely.
Teacher Expertise

Research clearly shows that skilled teachers have a positive impact on students. Experience and a willingness to continue learning help teachers hone their skills. Many of our instructors have prior experience working in skilled trades such as nursing, construction, welding, manufacturing, information technology, cosmetology, and business and hold industry credentials and professional licenses.

100% of WCCC full-time teachers participated in professional development/continuing education.

48 hours on average spent by each teacher improving their knowledge and skills during the course of the school year.
Community projects

Opportunities arise each year that fit with the skills and learning objectives of WCCC students in high school and adult programs. Students learn and benefit from helping in the community, gaining knowledge and applying their technical skills on actual job sites and projects. Examples include this Welding project in 2019. Students built a set of steps for a local high school band boosters’ trailer.

Each year, WCCC inducts successful graduates into its Distinguished Alumni Hall of Fame. Connect with Alumni: MyWCCC.org/AlumniHome.aspx

High School Graduation Rates

97% of WCCC high school seniors graduated in four years. 98.5% graduated within five years.

95% of the students in the class of 2019 are currently employed, continuing their education, or serving in the military.

500+ students in the classes of 2020 and 2021 participated in job placement, internships, or other hands-on work opportunities related to their program of study during the 2019-20 school year.
High School Academics

Of course, students must have a strong academic foundation regardless of where their future takes them. The WCCC high school division is accredited by AdvancED. WCCC offers a variety of college-level classes, providing students the chance to earn college credit in English, mathematics, science and social studies.

48% of graduates go directly to post-secondary education in a typical year.

$49,000 in scholarships granted to high school and adult students by the WCCC Education Foundation in 2019.

1,000+ employers registered to post jobs on WCCC’s Online Job Placement Center, connecting area companies with students, alumni and others in the community seeking work.

NTHS

66 seniors in 2019-20 were invited to join the National Technical Honor Society because of their excellent grades and career accomplishments.

3,500 industry certifications earned by WCCC high school students in 2019-20.
WCCC offers a Student Ambassador program for seniors to develop their leadership and communication skills.

12-15 seniors serve each year, representing all partner districts and many of our programs.

WCCC Student Activities

All students participate in one of these Career Technical Student Organizations (CTSOs):

- **BPA** (Business Professionals of America) serves students in business technology programs;
- **FCCLA** (Family, Career and Community Leaders of America) serves students in home economics related programs;
- **Educators Rising** serves students in the Teaching Professions program;
- **FFA** serves students in agricultural and related programs;
- **SkillsUSA** serves students in trade and industry programs.
- **HOSA** serves students in healthcare programs.

The Career Technical Student Organizations offer the chance for students to develop leadership skills and to test their skills against other top students in the state and country.
High School Competition

Most students choose to compete in regional skill competitions. This means they tested their skills – from developing curriculum for preschool-aged children to processing a mock crime scene to demonstrating their ability to build a complex staircase – against students in similar programs across southwest Ohio. The best of those competitors progress to state competition.

138 WCCC students qualified for state competition in 2020-2021.

2 WCCC students went on to national or international competition in 2019-2020 (attendance affected by COVID-19).

1 WCCC student served as a state officer.
Adult Technical Center

The WCCC Adult Technical Center connects students with certifications, college, and careers that are in demand in the workforce.

Typical programs last about a year or less. Career fields include:

- Advanced Manufacturing
- Cosmetology
- Electrical Power Line Mechanic
- Firefighter/EMT
- Healthcare/Dental
- Heavy Equipment
- HVAC
- Information/Cyber Technology
- Welding

Accreditation

WCCC Adult Technical Center is accredited by the Council on Occupational Education and a member of the Ohio Department of Higher Education.

Ohio Adult Technical Centers are performance-based evaluated. WCCC has been successful with its high performance measures.

Financial Aid

Financial aid is available to those who qualify, and our counselors are available to assist with career assessment, enrollment and application for financial aid.
Keeping the Power On

Warren County Career Center is helping to keep the power on in the region and the nation through its Electrical Power Line Mechanic programs, training workers for the utility industry. WCCC offers classes at its Main Campus in Lebanon, and also satellite programs at Upper Valley Career Center and Scarlet Oaks Career Campus. After a two-month COVID-19 shutdown, a class of 12 Adult Power Line students graduated in early July 2020. Less than a month later, students from this cohort have landed lineman jobs with American Lighting & Signalization, the Bowlin Group, Team Fishel, Dayton Power & Light, and the City of Lebanon.

84% of WCCC full-time adult students completed the program they started.

89% of WCCC adult full-time students earned at least one industry credential.

87% of WCCC 2019 full-time completers were placed in employment, further education or the military.

9 of WCCC 2019 full-time completers were placed in employment, further education or the military.
Assessment

The WCCC Authorized Regional Testing Center provides adult and high school students and community members with the opportunity to take an array of national and state certification tests. In 2019-20, which included a three-month closure, WCCC’s Center proctored more than 3,000 exams. Photo from 2019.

Job Placement

The WCCC Job Placement Center is open to all area employers to post open positions. WCCC students can search and apply for jobs in their fields of study.

Other Assistance

WCCC Aspire Office provides free instructional services for adults who need to:

- Prepare for the GED®
- Improve English for Speakers of Other Languages (ESOL)
- Improve literacy through foundation math, reading and writing skills
- Attain additional skills before enrolling in college
- Transition into employment and college (Bridge Program)

WCCC offers English for Speakers of Other Languages (ESOL) classes. Interactive, small-group instruction emphasizes the essential skills of reading, writing and conversational English. Students will also learn about American culture and traditions. Citizenship preparation is provided. The 172 English for Speakers of Other Languages students in 2019-20 represented 51 countries and 40 languages.
Fiscal Stewardship

WCCC is a careful steward of public funding; however, the 44-year-old building has critical needs for repair and improvements. WCCC has been working in phases to meet some of the most critical needs. WCCC is improving energy efficiency through LED lighting, solar panels, and geo-thermal heating and cooling through House Bill 264 funding. Our enrollment has increased significantly the past two years. Subsequently our Greentree campus will be converted to operate as a second stand-alone school. We are continuing to plan for future needs as we work to best serve our students and prepare the workforce for our county and region.

Warren County Career Center works to reduce costs in several ways:

- Minimizing non-instructional expenses – HB264 allows significant reduction in utilities.
- Sharing services and resources.
- Consortium purchasing of supplies.
- Offering educational programs that don’t require specialized labs at partner schools.
- Seeking other sources of funding.

Along with thousands of dollars in donated equipment and supplies, WCCC received $803,919 in state and federal grants for 2019-20.
WCCC is Education That Works!

“The Veterinary Science program is phenomenal and I am grateful for the opportunities I had. I feel like I am more confident, and prepared for the future and whatever life throws at me. The Career Center prepared me for college, also. There is a misconception that you don’t go to college if you go there, but all of my friends are going to college.”

2020 Valedictorian Elizabeth Henrich, Little Miami, Veterinary Science

“It was terrifying to go back to school. I can’t describe the fear and anxiety I had, but my instructors were amazing. My instructor calmed my nerves, especially when we were ready for mock interviews. I haven’t worked in 13 years and didn’t know how I would do, but she really prepared me for them. Now I have a great job at Atrium Medical Center as a PCT.”

Letitia Trotter, Adult Medical Assisting

“We are happy to continue to work with the Warren County Career Center students in the Pharmacy Technician program through providing externships, helping them develop their skills in order to be good employees in the field. We have also hired several graduates.”

Skilled Care Pharmacy Operations Manager Jacob Sapp

“At first, we were hesitant, and Sam had to educate us on the type of education he wanted when he told us about the Carpentry program at the Career Center. Sam wanted to concentrate on his career field and go straight to work. He is doing that now very successfully. I have become your biggest advocate when I talk to others about career tech. Veterinary Science prepared Elly so well for her career path, which is very different from her brother’s path. She is headed to the College of Wooster and wants to become a Veterinarian.”

Ron Henrich, father of Sam Henrich, Class of 2018 Carpentry, and Elly Henrich, Class of 2020 Veterinary Science and WCCC Valedictorian

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MyWCCC.org